



TURNER INC
ATTORNEYS



**PROPERTY LAW | BUSINESS RESCUE | DEBT REVIEW |
LIQUIDATION | INSOLVENCY | INSURANCE AND RAF |
MINING | LABOUR AND IMMIGRATION LAW | DEBT
COLLECTION | GENERAL LITIGATION | GENERAL DISPUTE
RESOLUTION | AVIATION | FAMILY LAW**



TURNER INC ATTORNEYS

THE FIRM

TURNER INC ATTORNEYS was founded by Bianca Turner in 2012. Originally, she practiced in partnership with Stephen Nthite as Nthite Turner Attorneys. Stephen subsequently left practice and, after incorporation of the firm, the trading name was changed to Turner Inc. Attorneys.

TURNER INC ATTORNEYS is a dynamic law firm born out of a desire to create a legal platform that is not only fully representative of our multi-cultural country but which is highly skilled and focused on the provision of practical and cost effective legal services to clientele in all spheres of the economy. We service corporate clientele and high net worth individuals who expect a premier and tailored personalized service, whilst remaining accessible to the general public and smaller corporate entities, ensuring that we remain a proactive and responsible corporate citizen of South Africa.

OUR VISION is to grow a national brand with a uniquely and proudly South African flavour that provides specialist legal services and advice to our clients. Core to this is our ability to align our interests with those of our clients, both locally and in partnership with other law firms where a national or even global reach is required. In order to accomplish this we rely not only on our skills in traditional drafting, advising and litigation but also seek to understand what drives our clients' and their businesses.

OUR FIELDS OF PRACTICE

Our firm focuses on, *inter alia*, the following fields:

Insurance and RAF matters

We have extensive experience in this field and boast a large, well developed department specializing in insurance litigation and RAF work. Because of our experience and knowledge of the law applicable to this field, we are able to provide our insurance clients with fast, efficient and cost effective solutions. We work on a contingency basis because we understand that insurers (and brokers) are very reliant on minimizing their loss ratios and maximizing returns, particularly on the recovery side of insurance. On the insurance side, we specialize not only in motor claims but all other areas of risk, including fire, water, personal injury and public liability cover. In particular, we provide the following services:

- Assessment of merits;
- Assessing financial viability;
- Regular reporting on progress;
- Financial reporting to track viability for clients;
- Settlement – both recoveries and third party claims;
- Instituting legal proceedings and litigation up to trial and taxation, including the running of trials in-house and execution of judgments.

Property matters

- Drafting of all leases (commercial and residential) in compliance with existing legislation;
- Drafting of sale agreement;
- Drafting of contracts for construction and urban developments;
- Property transfers and full service conveyancing;

- Evictions – commercial, retail, industrial and residential (under the PIE Act, ESTA and the common law);
- Commercial, retail and industrial property litigation including evictions;
- Sectional Title and HOA litigation and assisting Bodies Corporate and HOAs in securing proper Management Rules and Memoranda of Incorporation;
- We are currently advising our sectional title property managers on the proposed changes to the Sectional Title Act and the impact on litigation

Business Rescue | Debt Review | Liquidation | Insolvency

Bianca is finalizing her LLM, Insolvency with the University of Pretoria and she is expected to complete same by the middle of 2017. In 2012 she completed the Advanced Short Course on Business Rescue Practice. In 2015 she passed with distinction a Programme in Practical Insolvency Litigation and Administration through the University of Pretoria. As a result, she has extensive training and experience in Insolvency Law.

- Advising and assisting clients on all aspects of business rescue (companies) and debt review (persons);
- Drafting and opposing debt review applications;
- Obtaining debt review orders in conjunction with certified debt reviewers;
- Drafting and opposing applications for business rescue;
- Drafting and opposing applications for liquidation or sequestration in its various forms (voluntary or compulsory bearing in mind the impact and application of the old and new Companies' Act, the Close Corporations Act, the Insolvency Act and the proposed Insolvency Bill);
- We are currently advising our corporate clients who deal with insolvency law frequently on the proposed Insolvency Bill and the expected impact on insolvency litigation.

Mining

In this regard our firm adds value to clients by providing the following services:

- Advice and drafting of all agreements;
- Prospecting rights applications;
- Mining rights applications;
- Litigation relating to mining contracts and rights;
- Health and safety policies and procedures and inquiries;

Labour and Employment | Immigration Law

We have extensive experience in both the above fields. We are able to offer professional services to international clients who wish to enter the Republic of South Africa on a temporary basis or on a permanent basis. Considered advice is given to each client's based on their personal needs and the purpose of entry into the Republic of South Africa with due regard to the relevant and applicable immigration policies and current immigration laws of South Africa.

In relation to labour law our attorneys are able to offer clients professional and effective assistance with, *inter alia*:

- Unlawful retrenchments;
- Non payment of salary;
- Unfair dismissals;
- Labour disputes;
- Harassment, victimization, discrimination;
- Disciplinary actions;
- CCMA hearings;
- Labour Court referrals;
- Drafting Policies and Procedures across the board.

Commercial Law

We have extensive training and experience in the above fields. This enables us to provide a full range of services to our clients, which encompass, *inter alia*:

- Assisting clients in choosing a business form most suitable to their needs and operations and where applicable to convert from one form to another;
- Registration of new companies under applicable legislation and ensuring compliance therewith;
- Amending clients' business details and records in order to ensure good corporate governance;
- Mergers and acquisitions (including conducting due diligence procedures, drafting agreements and securing the labour and contractual aspects of the transaction)
- Drafting of contracts related to companies including shareholders' agreements and Memoranda of Incorporation;
- Advising clients on the implications of existing contracts;
- Corporate assessments (including due diligence);
- General commercial advice and drafting of various types of corporate and commercial agreements including procurement agreements, shareholder, partnership and members' agreement;
- Assisting clients with litigation flowing from corporate and commercial agreements

Litigation | Debt Collection | General Dispute Resolution

We have a formidable team of debt collectors. The professionals in our firm are all well qualified and experienced in all aspects of the above fields, which includes:

- Instituting proceedings both by way of action or application out of the Districts' Courts; Regional Courts, High Courts, the Labour Court and the Land Claims Court and finalizing litigation in these forums in the most cost effective and timeous manner possible;
- Pursuing uncollected debts on behalf of clients through the most efficient

procedures available, including listing of debtors on credit bureaus;

- We accept correspondent instructions from a variety of firms nationwide;
- Arbitration, mediation and conciliation;

Aviation

- Commercial and non commercial aviation license applications;
- CAA compliance;
- Aircraft commercial ACMI leases;
- Aircraft commercial dry leases;
- Aircraft maintenance agreements.

Family Law

We have a small but steadily developing family law department that assists clients with divorce mediation, negotiating settled divorces, litigating in defended divorces and enforcing maintenance orders.

RESUME OF THE TEAM

BIANCA LOUISE TURNER (Director)



Areas of Practice:

- Insolvency Law (including Business Rescue and Debt Review)
- Property Litigation (Construction, Commercial, Retail, Industrial and Residential)
- Insurance Litigation
- Commercial Litigation
- Commercial Drafting
- Aviation
- Mining

- General Litigation
- Debt Collection
- Immigration Law

Education:

- LLB (RAU / Unisa 2007)
- Business Rescue (Unisa / LEAD)
- Advanced Liquidation and Administration Practice (UP / LEAD) – Passed with distinction
- Summer School: International Corporate Law – Luiss Law School, Rome, Italy (passed *summa cum laude*)
- Bianca is currently finalizing with her Master's degree in insolvency law (UP)

Background:

After completing her articles at Smit Sewgoolam Incorporated, Bianca was appointed as Professional Assistant and promoted to Associate six months later. Bianca took over and headed up the insurance litigation department which she built into a large and profitable department. In addition, she developed a commercial department within the same firm, focusing on property litigation.

Bianca has obtained qualification for accreditation as a business rescue practitioner and completed and passed with distinction, a programme in liquidation and administration practice. She is currently reading for her master's degree with the focus on insolvency law. In addition, she is currently awaiting listing with the Master of the High Court as an insolvency practitioner. In July 2017, Bianca attended, by invitation, the Luiss Law School's International Corporate Law programme, which she passed *summa cum laude*. She has a varied and well-grounded knowledge and experience in all aspects of property litigation, general litigation, insolvency, insurance and mining.

Professional Activities:

- Member of the Northern Law Society
- SARIPA – listed insolvency practitioner
- INSOL International – listed insolvency practitioner

MARLENE SLABBERT (Independent Associate)

Areas of Practice:

- Property Litigation
- Commercial Litigation
- Commercial Drafting
- Family law
- General Litigation
- Debt Collection
- Estates
- Trademarks and Copyright
- Conveyancing
- Notarial

Education:

- B Com LLB (RAU)
- Admitted as a conveyancer
- Admitted as a notary

Professional Activities:

- Member of the Northern Law Society

RESHIKA REETHRAM (Associate)



Education:

Reshika completed her LLB with Howard College, UKZN. She completed her articles in 2016 with Kirshen Naidoo & Company Inc. in Durban. She was admitted as an attorney in 2016.

Reshika also serves as our office and HR manager.

Fields of interest:

- Insurance Law
- General Litigation
- Family Law
- Tax Law
- International Trade Law
- Conveyancing

MELODY NDOLVU (Candidate Attorney)



Education:

Melody completed her BSOCSOI (Industrial psychology) with UCT in 2008. Thereafter she also completed her LLB with Unisa in 2016.

Fields of interest:

- Labour Law
- Banking Law
- Insurance Law
- Conveyancing
- Insolvency Law

BARBARA DU TOIT (Candidate Attorney)



Education:

Barbara is completing her LLB Degree at present.

Fields of interest:

- Insurance Law
- Family Law
- Criminal Law
- Forensic Law

SHARON THEBE (Candidate Attorney)



Education:

Sharon is busy with her LLB.

Fields of interest:

- Insurance Law
- Family Law
- Customary Law

YOLANDI VERSCHOOR (Paralegal)



Yolandi has over 15 years' experience in litigation, making her an invaluable addition to our firm. She also assists with office management and HR.

HAPPY NDOVELA ZULU (Financial Manager)



Happy has been with the Firm since it's beginning. She is currently the financial manager and managing director of the firm's outsourced debt collection company, Recoveries Direct CC.

OUR STAFF

Core to our ability to service our clients effectively is our staff. Along with our professional, legal experience, and a very high tech and well developed infrastructure, we consider our staff to be our most important asset. Staff on every level are encouraged to study and we make very generous allowances for this. In addition, we focus greatly on enhancing skills, teaching new skills, training and development. We are proud to say that two of our candidate attorneys have moved from secretarial to candidacy and are excelling at every challenge given to them. Our junior bookkeeper is completing her Financial Accounting diploma with ICB. Our admin clerk has been trained and promoted to an accounting clerk – in 2018 she will also study towards her ICB diploma. We believe in improving the lives of our staff by improving their skills and we actively look at ways to promote candidates who have the commitment to growth.

Our office and HR manager is Reshika Reethram and our Financial Manager is Happy Ndovela Zulu.

GEOGRAPHICAL SCOPE OF PRACTICE

In addition to the above core team members, our firm has access to and periodically in-sources specialized and experienced professionals, depending on the skill-set required for the project at hand. This ensures that we have at our disposal the best available resources for a project, where we need to augment our own repertoire of skills. However, we project manage and retain ultimate responsibility for the performance of any in-sourced experts thereby ensuring that our clients have a seamless experience in a project and a single point of contact and accountability.

We also have the flexibility to operate as part of a multi-disciplinary team, where a project calls for varied skill-sets that are not of a purely legal nature.

In addition, we have a well-developed correspondent base which allows us to litigate in most of the South African jurisdictions and across the border.

CONTACT US

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